

Child Safety and Wellbeing Policy

Purpose

At the Huon Valley PCYC, we are committed to upholding the safety and wellbeing of all children and young people who attend our facility and programs. We are guided by and follow the National Principals for Child Safe Organisations.

All people attending the Huon Valley PCYC in a private or professional capacity (including employees and the general public) and all those interacting or collaborating with the Huon Valley PCYC are required to act ethically towards children and young people and have a responsibility to ensure the safety and wellbeing of children and young people attending the centre.

This policy is designed to provide guidance on the processes and procedures that aim to ensure children's safety and wellbeing across all areas of the Huon Valley PCYC's functions and undertakings.

Scope

Who this policy applies to:

- Huon Valley PCYC Staff, Volunteers, Board Members, Internal and External Liaisons, Facility Users, Members, Contractors, and Consultants.

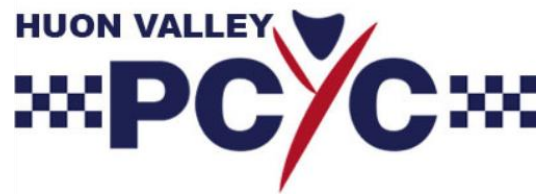
What this policy applies to:

- All activities in the organisation which involve, result in or relate to contact with children or young people.

Responsibilities

The Huon Valley PCYC has a responsibility to maintain an up-to-date, informed, and thorough:

- Child Safety and Wellbeing Policy.
- Annual Child Safety Risk Assessment.
- Risk Management Policy.
- Recruitment and Screening practices in line with State and Federal Child Safety Obligations.
- Staff induction, training, supervision, and support.
- Policies or procedures on record keeping, and information sharing.
- Policies or procedures on external reporting including mandatory reporting of child abuse and neglect.
- Code of Conduct.
- Charter of Commitment to Children and Young People.



Definitions

Child/Children/Young Person: Person under the age of 18 years.

Relevant Legislations and Standards

- The United Nations Convention on the Rights of the Child.
- Children, Young Persons and Their Families Act 1997. Tasmania.
- Family Violence Act 2004.
- Safe and Supported: The National Framework for Protecting Australia’s Children 2021-2031
- Tasmanian Government CBOS Working with Vulnerable People Requirements.
- The National Principles for Child Safe Organisations.
- The National Standards for Out-of-Home Care.
- Charter of Rights for Tasmanian Children & Young People in Out-of-Home Care
- CCYP Strategic Framework 2022 & 2023

Version 01	Last Reviewed 01/07/24	Next Review 01/07/25
First Issued 01/07/2024		Approved By PRESIDENT